

Registration and/or Advance Voting Form

Musti Group Plc's Annual General Meeting on 29 April 2025

Shareholders of Musti Group Plc ("**Musti**" or the "**Company**") can register to attend the Company's annual general meeting 2025 (the "**General Meeting**") to be held on 29 April 2025 and can also exercise their rights as shareholders by voting in advance. Shareholders can register and vote electronically on Musti's website at www.mustigroup.com/agm or by using this form. If you register or vote electronically, you are not required to use this form. Voting in advance is not compulsory.

Detailed information on the right to participate and vote in the General Meeting can be found in the notice to the General Meeting that can be found on Musti's website: www.mustigroup.com/agm.

If the shareholder is represented by proxy, the representative must provide a dated proxy document or otherwise in a reliable manner demonstrate their right to represent the shareholder at the General Meeting and/or in advance voting. Shareholders who are legal persons are required to submit necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

Deliver the completed, dated and signed registration and/or advance voting form and any accompanying documents either by email to agm@innovatics.fi or as originals by mail to Innovatics Oy, AGM/Musti Group Plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 22 April at 4 p.m. (EEST).

The personal information provided on this form is only utilised to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilised for any other purposes or for any other general meetings.

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Information required for the registration

Shareholder's name	
Date of birth or business ID (Y-tunnus)	
Address	
Postal code and town/city	
Country	
Name of a proxy representative or legal representative, if any	
Phone number	
Email	

Participation method

Please select one or more of the options below:

- ☐ I will vote in advance
- ☐ I will come to the meeting venue in person

Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	

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Voting in advance using this form

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option "**Yes**" or "**In favour**" means that the shareholder is in favour of approving the proposal.
- The option "**No**" or "**Against**" means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the General meeting or demand a voting. Therefore, advance votes "Against/No" cannot be cast in agenda items 13, 14, 16 and 18, where it is not possible to oppose the proposal without making a counterproposal.
- "**Abstain from voting**" means giving an empty vote and that shares are considered to be represented in the General Meeting, which is meaningful, for example, in resolutions requiring qualified majority (e.g., agenda items 19-20). In qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes "Against/No". Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder's shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated
- there are multiple voting instructions on the same item
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

If the shareholder does not state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

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General Meeting agenda items

Agenda items 7 to 20 set out below cover proposals of the Board of Directors of Musti to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Advisory decision on the adoption of the institutions' remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Advisory decision on the adoption of the remuneration policy of the institutions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14.	Election of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
15.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the auditor	<input type="checkbox"/>		<input type="checkbox"/>
17.	Resolution on the remuneration of the sustainability reporting assurer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Election of the sustainability reporting assurer	<input type="checkbox"/>		<input type="checkbox"/>
19.	Authorizing the Board of Directors to decide on the repurchase of Company's own shares and/or to accept the Company's own shares as pledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorizing the Board of Directors to decide on the issue of shares and special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>