

Proxy Document

Musti Group Plc's Annual General Meeting on 29 April 2025

The undersigned (hereinafter also the “**Principal**” or “**Shareholder**”) authorises the following proxy representative alone (hereinafter also the “**Proxy Representative**”) to represent himself/herself/itself and vote with his/her/its all shares in accordance with the voting instructions given below at Musti Group Plc's (the “**Company**”) Annual General Meeting on 29 April 2025 (the “**General Meeting**”):

Name of the Proxy Representative	
Date of birth of the Proxy Representative	
Phone number of the Proxy Representative	
Email address of the Proxy Representative	

If there are several authorising parties, please provide a separate proxy for each authorising party. In case of a chain of proxy authorisations, please provide separate proxies for each authorising level.

The completed and signed proxy form and voting instructions shall be delivered primarily as an attachment in connection with the registration and advance voting, or alternatively by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting/Musti Group Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 22 April 2025 at 4 p.m. (EEST).

The Principal agrees to the transmission of information in accordance with this proxy document to the Company and Innovatics Oy, as well as between these parties, to be used in connection with the General Meeting and the processing of thereto related necessary registrations.

Shareholders who sign this proxy document as representative of an entity (incl. estate) are required submit necessary documents to prove the right to represent the entity (e.g. trade register extract, proxy document or a copy of a board resolution). Documents are requested to be attached to these voting instructions. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting. Proxy documents in original shall be presented to the Company upon request.

If Shareholder submits more than one proxy, the most recently dated one will be considered. If the dates are the same, the most recently received one will be considered.

Information of the Principal:

The personal information provided on this proxy is used to identify Shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Oy's database for general meetings for the Company's use, and information will not be used for any other purposes or for any other general meetings.

Shareholder's name	
Date of birth or business ID (Y-tunnus)	
Phone number	
Email address	
Place and date	
Signature	
Name in block letters	