

ANNUAL GENERAL MEETING 2021 OF MUSTI GROUP PLC

The Annual General Meeting shall be held on Thursday 21 January 2021 at 3:00 p.m. (EEST) in the Company's headquarters at Mäkitorpantie 3 B, FI-00620 Helsinki, Finland. Shareholders of the Company and their representatives may participate in the meeting and exercise shareholder rights only through voting in advance as well as by making counterproposals and presenting questions in advance. It is not possible for shareholders or their representatives to participate at the meeting venue in person.

AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of the person to scrutinize the minutes and to verify the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the annual accounts, the report of the Board of Directors and the auditor's report for the financial year 1 October 2019 – 30 September 2020
7. Adoption of the annual accounts
8. Resolution on the use of profits shown on the balance sheet and the return of capital
9. Resolution on the discharge of the persons who have acted as members of the Board of Directors and as CEO from liability for the financial year 1 October 2019 – 30 September 2020
10. Handling of the remuneration policy for governing bodies
11. Resolution on the remuneration of the members of the Board of Directors
11. Resolution on the number of members of the Board of Directors
13. Election of members of the Board of Directors
14. Resolution on the remuneration of the auditor
15. Election of auditor
16. Authorizing the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares
17. Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares
18. Closing of the meeting