

Ilkka Laurila

Born 1977, MSc (Forestry), MSc (Econ), Finnish citizen

Relevant work history:

Terveystalo, Chief Financial Officer and Member of the Executive Team since 2015

Other relevant work history: Terveystalo, Head of Treasury and Finance; Head of Procurement, Rahoituksen neuvontapalvelut Inspira Oy, Associate Director, Ernst & Young Oy, managerial positions

Key positions of trust:

Member of the Board of Directors of Hurtti-Paino Oy

Independent of the company and its major shareholders

Proposed starting date as a member of the Musti Group Board of Directors 21 January 2021